

Public Document Pack

ROYAL BOROUGH OF WINDSOR & MAIDENHEAD

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION

will meet on Tuesday, 6th September, 2022

at 6.00 pm

VIRTUAL MEETING VIA ZOOM AND STREAMED LIVE ON
[YOUTUBE](#)

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17.	Dates Of Future Meetings <ul style="list-style-type: none"> • Thursday 8th December 2022 at 6pm – Zoom • Monday 6th March 2023 at 6pm – venue TBC 	-

Members of the Press and Public are welcome to attend this meeting.

Mark Beeley - Democratic Services

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Issued: 26th August 2022

This virtual meeting will be streamed live and recorded via Zoom. By participating in the meeting by audio and/or video you are giving consent to being recorded and acknowledge that the recording will be in the public domain.

ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION

30 June 2022

PRESENT: Michael Gammage (Chairman), Karen Butler (Vice-Chairman),
Ravinder Singh Zandu, Margaret Dudley, Anthony Lewis, Barbara Meaney, Dai Prendiville
Councillor Maureen Hunt and Councillor Julian Sharpe

Also in attendance: Councillor Mandy Brar and Councillor John Baldwin

Officers in attendance: Mark Beeley and Anne Andrews

ACTION

1 Welcome

The Chairman welcomed everyone to the meeting.

2 Reflection

Barbara Meaney gave SACRE a brief overview of RE at St Edwards. The school originally consisted of two separate schools, which were traditionally Catholic and Church of England respectively. In the 1980s, the two schools combined together. There was no eucharist but there were services. Turns were taken to go to Church of England churches or to Catholic churches for services. A Church of England Vicar and a Catholic Priest both attended the school. In terms of teaching, St Edwards taught both faiths evenly. The school was inspected by the Catholic Portsmouth diocese and the Oxford Church of England diocese respectively. Inspections were carried out by both dioceses on the same day. Pupils also attended the school from other faiths and religions.

The Chairman commented on worship at the school.

Barbara Meaney said that there was some form of worship every morning, usually provided remotely. In the afternoon, there was a period of 10 minutes set aside for prayer which was led by the children.

Anne Andrews added that it was something that the SIAMS inspections encouraged, it was good to see prayer led by the children.

Councillor Hunt asked if all children who attended St Edwards were required to take part in the prayer, or whether they could opt out.

Barbara Meaney said that there had been no requests made to withdraw from the time set aside for prayer, it was also seen as a learning opportunity. All children were asked to be respectful.

The Chairman welcomed Dai Prendiville to the meeting.

Dai Prendiville said that he had started as the Head of RE at Desborough College in January 2022 but RE was not currently offered at the school and had not been for a number of years. He had been teaching a light timetable of Humanities subjects while RE was prepared and set up, ready to be taught from September 2022. All of KS3 would be taught RE for an hour a week, Dai Prendiville would be able to teach all of the classes. To help launch RE at the

school, the whole school had been taught RE for two consecutive Fridays. Guest speakers would be attending and all staff would be helping to teach RE across the school.

3 Apologies For Absence

Apologies for absence were received from Sarah Bradley, Councillor Stimson, Councillor Shelim, Thomas Kingsley-Jones, Hilary Harris, Clive Haines, Ila Gangotra, Clare Roberts and Chris Sayers.

4 Membership Update

The Chairman said that Dai Prendiville would be replacing Sarah Bradley as the KS4 representative. Margaret Dudley would be retiring and this would be her last meeting. There were currently three vacancies for the Free Churches.

Anne Andrews said that she would chase the Church of England to fill the remaining vacancy.

ACTION – Anne Andrews to see if someone from the Church of England would be interested in joining SACRE.

ACTION – Clive Haines to be advised that the local authority needed to take action to recruit to the vacant positions on SACRE.

Karen Butler expressed frustration at the number of vacancies from the Free Churches. She asked for clarification on who was responsible for filling the vacancies on the membership.

Anne Andrews said that the local authority was responsible for making the appointments.

Margaret Dudley said that there was a complete change over of staff, but she had highlighted that someone needed to be offered to join SACRE. Margaret Dudley said that she had passed over contact details so hopefully someone would be in contact.

Councillor Baldwin asked if there was a hierarchy or legislation on membership of SACRE.

Anne Andrews said that there was legislation covering the membership that SACRE needed to offer. There needed to be representatives from all religions, the Church of England, schools and local Councillors. It was the responsibility of the local authority to make appointments.

The Chairman suggested that it would be useful to circulate the SACRE constitution after the meeting.

ACTION – Mark Beeley to circulate the SACRE constitution.

Councillor Baldwin suggested that he was happy to help contact relevant groups to fill the vacancies on SACRE.

ACTION – Councillor Baldwin to confer with Clive Haines to offer support.

5 Minutes Of Meeting on 24/03/22

RESOLVED UNANIMOUSLY: That the minutes of the meeting held on 24th March 2022 were approved as a true and accurate record.

Karen Butler commented on an action from the previous meeting, Anne Andrews said that she would contact teachers through RE Network meetings to try to fill the KS1 vacancy. Karen Butler asked if this had been done.

Anne Andrews said that she had not been able to complete this action, there had only been five attendees at the last RE Network meeting. She suggested that a letter could be sent out to schools from Clive Haines, Anne Andrews was happy to draft the wording.

ACTION – Anne Andrews to draft wording for letter to be sent out to schools by Clive Haines.

Karen Butler asked if the invoice to the Hub had been paid by RBWM.

Anne Andrews said the invoices were delayed in going out due to a new finance system being used.

ACTION – Clive Haines to check if the invoice to the Hub had been paid.

Councillor Hunt asked if Ofsted felt that RE was now being taught as part of a broad and balanced curriculum.

The Chairman said that there was usually an item on the agenda dedicated to this topic but unfortunately Clive Haines had been unable to attend the meeting.

ACTION – Clive Haines to provide update about Ofsted inspections in RBWM via email, in response to Councillor Hunt’s question.

6 Feedback from NASACRE AGM

Anne Andrews said a summary had been sent to all SACREs and this could be sent out to SACRE Members.

ACTION – Mark Beeley to circulate the summary to SACRE Members, along with details of the NASACRE log in details.

Anne Andrews said that the draft handbook on RE had been discussed, a talk had been given by Richard Kueh considering the expectations around RE and how SACREs should be helping to ensure that quality RE was taught. The AGM considered the annual reports and feedback that had been received, the key role of SACRE was to advise the local authority, the vast majority of SACREs could not say what advice they had given their local authority.

Barbara Meaney said that she enjoyed the AGM, it was good to hear from Richard Quay. She got a lot out of the event both personally and professionally, she recommended that SACRE Members attended.

Anne Andrews said that the plan for 2023 was for the date to be the third Monday in May and would be held face to face, in London.

7 Update on the Hub and Films

Anne Andrews said that she had managed to pass over the last films to RE

Today, to be published on the website alongside the KS3 materials. A charge would be levied, which would have originally been £750 + VAT but this had now been lowered to £300 + VAT. After these films had been published, there would be films on the following religions; Anglican, Baptist, Catholic, Sunni Muslim, Shia Muslim, Orthodox Jewish, Reform Jewish, Sikh and Hindu. Anne Andrews had received a copy of the Humanist film, she would be reviewing this shortly. It was likely the accompanying notes for the film would start to be produced in September. There had been no success in trying to communicate with the Orthodox Church in Reading, it was decided that making a film at the Russian Orthodox Church was not appropriate given current global events.

Barbara Meaney said that she knew of a Romanian Church which used the facilities of the church which she attended in Langley. She could share the contact details with Anne Andrews after the meeting.

ACTION – Barbara Meaney to share the contact details of the Romanian Church in Langley with Anne Andrews.

The Chairman said that his neighbour attended the Romanian Orthodox Church in Reading, which could also be an option. The production of the films was a significant achievement. The films were available to view on the NATRE website: [Real People Real Faith \(natre.org.uk\)](http://natre.org.uk).

The next discussion that the Hub needed to have was around plans for the syllabus review.

Anthony Lewis thanked the teachers and the council for their help producing the Humanist film. The film had been produced at Dedworth Library, he asked if there was anything he could do to help and if it would be possible to view the film before it went live.

Anne Andrews confirmed that this would be done once the edited version of the film had been completed.

ACTION – Anne Andrews to send Anthony Lewis a copy of the edited Humanist film once it was ready.

Karen Butler said that it would be great if more schools knew about the films, which were a very useful resource. The films that had been published so far had received a good number of views but it would be fantastic to increase this further.

8 Feedback from Teachers

Barbara Meaney said that generally things in schools had calmed down over the summer term, with the main focus being on exams. She had attended the recent RE Network meeting, which had been useful and productive.

Dai Prendiville said that there was a need for RE teachers to network, the RE Network meetings were a useful resource.

Anne Andrews said that she had spoken to Clive Haines and the RE Network would be included as part of the borough's wider training offer. The three dates for next year had been decided and would be communicated in due course. It would be useful to have more engagement from the local authority, for example in Bracknell Forest, the local authority officer always attended RE Network meetings. This would help to raise the profile of the meetings amongst RE teachers.

Karen Butler felt that it was unlikely that Clive Haines would have the capacity to attend network meetings. She suggested that it would be beneficial to enhance the connection between the RE Network and SACRE. Karen Butler found the meeting that she had attended to be useful and encouraged SACRE Members to attend too if they were able.

9 Draft Handbook from the Religious Education Council

The Chairman explained that the handbook was an interim report from the RE Council on the findings from the RE Commission and how this translated to the curriculum.

Anne Andrews said that there were three groups of teachers across the country who were using the handbook to turn it into a syllabus. The results would be available in 2023 along with the final report. This would then be considered before SACRE looked at the syllabus review.

The Chairman asked that if the syllabus expired, did it matter if a new syllabus had not been agreed and implemented.

Anne Andrews said that the agreed syllabus conference would review the syllabus and could decide that no changes were needed. Alternatively, the conference could decide to make minor changes. The syllabus needed to be reviewed, changes did not need to be made if they were not required. There was a government white paper on the academisation of all schools by 2030, which had a big impact on SACRE. The syllabus was written for maintained schools, this change would mean that SACRE would no longer need to write a syllabus.

10 Performance of Religious Education - Report Card

Anne Andrews said that report card was a visual document of what had been found during research into RE. It covered interesting information on the value of RE and also the challenges that RE faced. Around 34% of academies had reported that there was no timetabled RE, while 500 schools reported 0 hours of RE being taught in Year 11. There was comparisons of the amount of money put into RE compared to other secondary school subjects. Anne Andrews felt that there was a huge mismatch between how RE was regarded in society and the extent to which it was prioritised by the government and local authorities. SACRE needed to consider what action was taken, using local MPs and the council.

Dai Prendiville said that it did make sense that it was a legal requirement to teach RE, yet many schools who taught no RE received good and outstanding Ofsted inspections.

Councillor Baldwin questioned these comments, he was surprised that Ofsted inspections were ignoring certain parts of the regulations.

Anne Andrews said that there was evidence at some schools that RE was not being taught. She had seen an example of where two different schools had received a good and a requires improvement score respectively, both had the same line about RE not being taught included from Ofsted in the report.

The Chairman added that in a number of Ofsted reports, RE was not mentioned at all.

Councillor Brar asked how SACRE could help encourage schools to teach RE.

Anne Andrews said that the local authority could help by letting SACRE know if they were aware of schools that were not teaching RE. A fresh website trawl could be needed to understand what was happening in schools post pandemic. It was important that a local authority officer was able to attend SACRE meetings so that Members could be updated.

The Chairman suggested that SACRE needed to be more assertive in advising the local authority and that SACRE needed more input from the local authority.

Anne Andrews asked if the Executive Director of Children's Services received a copy of the SACRE minutes.

Mark Beeley said that they would receive an automated email informing them that the minutes had been published.

Councillor Brar suggested that Councillors could raise this with the Executive Director.

Councillor Sharpe said that the legal status of SACRE needed to be considered, he questioned whether SACRE was in the reporting line on things like Ofsted inspections or if it was only an advisory body.

The Chairman clarified that SACRE was a statutory advisory body, with the main role being to advise the local authority.

Councillor Sharpe said that because SACRE was an advisory body, there was no obligation for the local authority to inform them of which schools did not teach RE.

Anne Andrews added that part of SACRE's role was to monitor the delivery and provision of RE. It was not just the negative parts, SACRE also wanted to hear what was going well.

Councillor Sharpe said that the problem should be escalated to NASACRE, who could raise it to the government as something that needed to be considered.

The Chairman asked what mechanism could be used to move things forward.

Anne Andrews said that she would need to consider what would be best. A good working relationship with the local authority was essential, SACRE needed to be informed about what was happening in schools. It was not a legal duty for the local authority to inform SACRE about what was happening, but there was no reason why they would not.

ACTION – Anne Andrews to consider what the best way forward for SACRE would be.

11 SACRE Self-Assessment Tool

Anne Andrews said that the self-assessment tool had been circulated to Members, the aim was to see if the self-assessment tool was worth using.

The Chairman noted that the tool was separated out into five sections, he said that one section could be focused on at the next meeting.

Anne Andrews said that following the discussion on the previous agenda item, it would be beneficial to start with the first section which considered the relationship with the local authority.

The Chairman said that the tool allowed SACRE to ask some questions in a certain area and then determine which category each question fell in to.

12 Forward Plan

The Chairman said that SACRE had created a forward plan but had not received the budget asked for from the local authority.

Anne Andrews said that development points could be pulled out from the self-assessment tool. A development plan could then be developed, which outlined how things could be done differently.

13 Any Other Business

Anne Andrews mentioned the 'Still Standing' report, there had been a suggestion that SACREs should change into 'local advisory networks'. It was an interesting document to read and set out what SACRE could do differently. The appendices and the recommendations were the most important elements of the report. Anne Andrews suggested that the report could be read by SACRE Members over the summer, with a discussion at the next meeting in September around how SACRE could make itself more effective.

Barbara Meaney suggested that links could be made with ITT, especially as RE Network meetings could be offered through the local authority.

Anne Andrews said that primary RE teacher trainees could be advised to attend network meetings.

Karen Butler asked that the membership list was updated in Group D, there were a number of Councillors who regularly joined the meeting but did not appear on the list.

Mark Beeley explained that there were three Councillor representatives appointed by the local authority to sit on SACRE, they were Councillor Stimson, Councillor Shelim and Councillor Sharpe. Meeting links for every council meeting were sent to all Councillors as standard, which was why a number of other Councillors joined SACRE meetings and contributed.

Karen Butler thanked the other Councillors who had joined the meeting and for their contributions.

Barbara Meaney wished Hilary Harris all the best in her recovery and also thanked Margaret Dudley for all her work with SACRE, this was her last meeting before retirement.

14 Dates Of Future Meetings

The Chairman said that the plan for SACRE was to have three meetings a year on Zoom and one in person, most probably the summer meeting. He asked if this was still what everyone felt was best.

Karen Butler said that she preferred meeting in person, she had recently received a positive test and was therefore disappointed not to be able to attend the meeting in person at St Edwards.

Ravinder Singh said that he was happy with the arrangements, it was good that people had the option to join the meeting virtually too, if it was held in person.

Dai Prendiville said that he preferred in person meetings.

The Chairman suggested that meetings could be held in person at the Town Hall and could utilise the new AV system which would be installed shortly.

Anne Andrews raised concerns that there was no parking at the Town Hall, which made it much more difficult to access.

Karen Butler said that she liked the idea of holding meetings at different schools across the borough.

Anne Andrews suggested that SACRE could be hosted by three schools and a place of worship each year. A virtual meeting could be used for the December meeting.

RESOLVED UNANIMOUSLY: SACRE Members agreed that three meeting a year would be held in person, ideally either at schools or places of worship, with the December meeting taking place virtually.

The Chairman thanked Barbara Meaney for hosting the SACRE meeting, it had been great to be back in an RE classroom.

The meeting, which began at 6.00 pm, ended at 7.50 pm

Royal Borough of Windsor and Maidenhead

Standing Advisory Committee on Religious Education (SACRE)

Address

Date

Dear Headteacher,

As you will know, the Royal Borough's SACRE is responsible for advising the local authority on the standards of RE and collective worship, as well as providing RE training for schools and writing the Locally Agreed Syllabus.

We have some vacancies for teacher representatives so I am writing to ask whether you have a keen RE or collective worship leader whom you would like to recommend to serve as a SACRE teacher representative.

We also have two vacancies for Headteacher representatives which perhaps you might be able to consider.

Our current vacancies are as follows:

- KS1 teacher
- Headteacher – Primary or Secondary
- Academy Representative – Primary or Secondary HT

All appointments to SACRE are made by the LA, which will seek to balance the mix of primary and secondary representatives, and to try to maintain a mix of representatives from across the Royal Borough.

If you are in a position to nominate anyone, please send their name and contact details to Mark Beeley, the SACRE Clerk, at Mark.Beeley@RBWM.gov.uk along with a very brief outline of their suitability for the post. If you would be interested in serving as a headteacher representative, please also contact Mark.

The Windsor and Maidenhead SACRE meets four times a year from 6 – 8pm. At the moment, the plan is that three meetings will be in person in a school or place of worship, while the winter meeting will remain online. All meetings can be attended online or in person.

Thank you in advance for your assistance. The current syllabus is due to begin its review process in 2023 so having a full complement of teacher representatives on SACRE is particularly important.

RE Adviser

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NASACRE Briefing and training dates

Link to the NASACRE Briefing 32 (July 2022): <https://nasacre.org.uk/sacre-briefing/>

NASACRE's Online Training Programme for 2022-23

If they are interested in attending a session, please email mark.beeley@rbwm.gov.uk. All sessions are free for an unlimited number of SACRE Members to attend.

1. 22nd September 2022, 7-8:30pm: [So, you've joined your local SACRE...](#)

This session will help new or inexperienced SACRE members to understand their role, how SACRE works, its statutory responsibilities and how members make their contribution to this work.

2. 13th October 2022, 7-8:30pm: [Applying and gaining for Westhill/NASACRE award](#)

This session will help SACREs to understand the opportunities that applying for and gaining an award can offer a SACRE.

3. 17th November 2022, 7-8pm: [SACREs – a way forward..?](#)

Special guest: Rt Hon Charles Clarke

This session will continue the conversation we want to have with our membership around the government's White Paper on education, considering possible ways forward for SACREs.

4. 6th December 2022, 7-8pm: [How to effectively use pupil and teacher voice in your SACRE?](#)

This session will help SACREs to consider how using the voices of pupils and teachers within SACREs can enhance effective practice.

5. 19th January 2023, 7-8:30pm: [Being an effective Chair part 2](#)

This session will help SACRE Chairs to reflect on their present practice and share with other Chairs around the country some top tips for leading their SACRE's vision.

6. 21st February 2023, 4-5:30pm: [Being an effective SACRE Clerk](#)

This session will help SACRE Clerks to reflect on their present practice and share with other Clerks around the country some top tips for fulfilling the Clerk role within a SACRE.

7. 14th March 2023, 7-8pm: [What's happening to Collective Worship beyond determinations?](#)

In the light of the present legal position on Collective Worship, this session will share what a number of SACREs are doing to support Collective Worship practice in their schools.

8. 26th June 2023, 7-8:30pm: [So, you've joined your local SACRE...](#)

This session reruns the September training and will help new SACRE members to understand their role, how SACRE works, its statutory responsibilities and how members make their contribution to this work.

ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD

STANDING ADVISORY COUNCIL ON RELIGIOUS
EDUCATION (SACRE)

ANNUAL REPORT 2021-22

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INTRODUCTION

FROM THE CHAIR OF SACRE

This has been a disappointing year. It is a near-universal goal for all SACRE members that they are part of an initiative that is making a difference in schools. No-one wants to be giving their time to a venture that is simply treading water.

So hopes were high that the Royal Borough would accept SACRE's proposed 'Plan to Summer 2023' when it was submitted in October 2021. The fruit of extensive consultations over six months, both at SACRE itself and through a task force appointed by SACRE for this purpose, the Plan set out five Focus Areas for the period up to Summer 2023 when the updated Agreed RE Syllabus will be launched.

The Plan proposed essentially a reboot for SACRE. Its overriding objective was to make SACRE more effective. It set out detailed actions, target outcomes and timescales for each of the five focus areas. It drew inspiration from many sources, in particular the shared experience of teachers and SACRE members, but also from the views of other stakeholders, not least Ofsted:

“In religious education (RE), pupils enter into a rich discourse about the religious and non-religious traditions that have shaped Great Britain and the world. RE in primary and secondary schools enables pupils to take their place within a diverse multi-religious and multi-secular society. At its best, it is intellectually challenging and personally enriching. It affords pupils both the opportunity to see the religion and non-religion in the world, and the opportunity to make sense of their own place in that world.”

Ofsted – Research Review on Religious Education, May 2021

SACRE's 'Plan to Summer 2023' sought to minimise the budgetary implications of SACRE's proposed new way ahead. It assumed that:

- the input from the RE Adviser would increase from 5.5 to 15 days per year (that is, to five days per term)
- an external specialist would be engaged for 5 days per year to help SACRE to support teachers responsible for collective worship to ensure that it is always invitational, inspiring and inclusive
- (to make the most of its budget) SACRE would continue to collaborate with the other Berkshire SACREs on the development of the Agreed Syllabus and other initiatives to deliver new RE resources.

The Plan called for an increase in SACRE's budget from its existing £6,200 to £13,200 for the 2022-23 financial year to enable this higher level of effectiveness. This would more than double the SACRE budget – but it would enable a quadrupling of the number of days of input from specialist advisers, from 5 days per year to 20 days per year.

This appeal for additional funding was not made lightly. SACRE members were naturally aware of the budgetary pressures on all local authorities. With this ongoing financial stress in mind, SACRE had even tried in the past to secure supplementary funding from a range of external sources – though without any success.

It is an unfortunate truth that SACRE has for many years struggled to become more effective in supporting high quality RE teaching, and uplifting collective worship, in the Royal Borough's schools.

From 2014 through to 2017, SACRE invested considerable time in using the NASACRE Self-Evaluation Toolkit for SACREs to probe exhaustively what it was doing and why, and to come up with initiatives that would enable SACRE to become properly and sustainably effective.

Those performance improvement initiatives ran out of road by 2018, by which time it was obvious that SACRE could never be significantly more effective without additional resources. That realisation led finally to SACRE's decision to invest time and effort in the extensive consultation process that created a new vision and the 'Plan to Summer 2023'.

Understandably therefore, the rejection of that Plan was deflating.

I wish the incoming Chair the very best as SACRE renews its search for ways to make a difference in supporting high quality RE teaching and uplifting collective worship. After serving for a decade as SACRE's Chair, perhaps it's high time for a fresh approach!

Michael Gammage
Group A – Representative for Bahá'í Faith

OVERVIEW

Windsor and Maidenhead (RBWM) SACRE has continued to meet four times during the year 2021-22, following the pattern set last year. All but the final meeting of the year were held online and broadcast on YouTube by the Local Authority. The June meeting took place in a school and due to the prevalence of Covid became a hybrid meeting with only the chair, clerk, adviser and two members actually present in the room. Most meetings were quorate, though attendance was variable. This year Group C has had the most challenges with attendance, as the pressure on schools has been quite considerable. There have been further resignations during the course of the year, and vacancies remain in Groups A, B and C.

- The September meeting again tried to put forward an ambitious forward plan, which was fully costed and approved by SACRE members and was felt to be helpful to schools.
- The meeting in December was not quorate and so decisions were deferred to the next meeting. The budget update from the Local Authority suggested that SACRE was unlikely to get the extra funding that had been requested as part of the forward plan, but the LA officer suggested that a more formal proposal should be submitted.
- In March, there was confirmation that the LA had rejected the SACRE proposals and that no further funding would be made available to SACRE.
- The June meeting took place in a school and members received a brief overview of how RE and collective worship are delivered in this context. There were also discussions around latest developments in RE, focusing on the worldviews debate
- There is no ASC sitting at the moment but as the syllabus review is due next year at the latest there has been much discussion about this.

RE (STATUTORY RESPONSIBILITIES):

THE LOCAL AGREED SYLLABUS AND RE

The survey conducted across the Pan-Berkshire area in the early part of the year did not gather a sufficiently large number of responses, particularly in Windsor and Maidenhead. This means that SACRE still does not have much information about the impact of the syllabus on standards of RE. One issue that the survey did highlight was a lack of understanding among teachers of the difference between the Locally agreed Syllabus and a Scheme of Work. The decision was taken to write an article in the SACRE newsletter addressing this item and to talk about it at the network meetings.

STANDARDS AND MONITORING OF RE

The school that achieved REQM gold last year has also been awarded Excellent in their recent SIAMS inspection. No other SIAMS inspections have been carried out in the borough, and the LA reports that while all schools inspected under Ofsted have maintained their grade there has been no mention of RE or collective worship in reports. Members of the LA attend Ofsted feedback and SACRE has been assured that any mention of RE or collective worship there will be relayed to SACRE.

With RE network meetings continuing online, ascertaining standards in RE has not been effective. Because of the pressure that schools are still facing Covid, the decision was taken not to undertake a website trawl this year, but to plan for that in 22-23.

TEACHER TRAINING, MATERIALS AND ADVICE OFFERED

RE Networks, delivered online, continue to be the main training that is offered to schools, though there are discussion underway about expanding the offer.

- The autumn term meeting looked at the issues of decolonising the RE curriculum, using some of the NATRE Anti-racist materials.
- The spring term meeting explored what makes for Good RE, using a range of techniques
- In the summer term the focus was on assessment and progress.

The regular termly SACRE newsletter draws teachers attention to new materials and resources, as well as providing a summary of the network meetings for teachers who are unable to attend.

SACRE has advised the LA that more impact would be had if the RE networks are incorporated into the borough wide training offer, so that teachers see that RE is expected to be taught. The LA have agreed to advertise the sessions alongside their provision and so for 22-23 all the dates have been set and sent to the LA.

The LA has also been advised that where LA officers attend Ofsted feedback, SACRE would appreciate any information shared about RE. SACRE have also asked that where officers are visiting schools, they should feedback to SACRE about any issues or success that they encounter with RE. Working more closely with the LA would enable SACRE to be more effective and to begin to gather more information about standards on RE across the LA.

COLLECTIVE WORSHIP (STATUTORY RESPONSIBILITIES):

STANDARDS AND MONITORING OF CW

There has been no monitoring of collective worship and so SACRE has no up-to-date information about standards of collective worship in schools. The teachers on SACRE have shared that in their schools worship has continued largely online, as Covid has continued to impact on schools.

DETERMINATIONS

There are currently no determinations in place or in progress. The documents are available on the LA website [here](#).

TEACHER TRAINING PROVIDED

SACRE does not currently offer training in collective worship, though the Diocese of Oxford offers training to the Church schools, which could be made available to community schools as well.

The SACRE newsletter frequently contains information about collective worship, along with resources and articles to support teachers.

OTHER INFORMATION

SACRE has not been made aware of any withdrawals from collective worship and receives no information from the LA on what LA officers find when they visit schools.

ADVICE TO THE LA

No advice has been given to the LA about collective worship, though it was included in the draft proposal that was rejected.

LINKS WITH OTHER BODIES

- SACRE has again engaged with NASACRE, with members attending the online training events, and the AGM and Conference. The adviser to SACRE is on the NASACRE executive and ensures that briefings are distributed, and information is shared in both directions. NASACRE has been advised that some of its documentation does not satisfy LA accessibility criteria and cannot be published in agenda or in minutes.
- SACRE members have engaged with and advertised the activities of the local inter-faith groups – Windsor and Maidenhead Community Forum (WAMCF). This group has run evening conversations about issues of interest from a variety of faith perspectives.

SACRE INVOLVEMENT LOCALLY

- SACRE has not been involved in Governor training
- SACRE has not issued any advice on issues within the community.
- The adviser to SACRE has been involved in Respect and Tolerance training for primary and secondary ITT students within the borough, running an event that brought together a panel of representatives from a range of worldviews to answer questions.
- SACRE has also continued its involvements with the Pan-Berkshire hub and been involved in the production this year of four more films for the [Real People, Real Faith](#) resource. The new films cover Catholic Christianity, Orthodox Judaism, Sunni Islam, and Humanism. The survey that went to Berkshire schools at the beginning of the academic year was produced and analysed by the hub, which has members from all the Berkshire SACREs including RBWM. Discussions are already beginning within the hub about how the syllabus review will be conducted.

- The RE Network meetings are NATRE linked and NATRE resources are used in many of the meetings.

SACRE'S OWN ARRANGEMENTS (STATUTORY RESPONSIBILITIES):

SACRE is supported by an experienced clerk who publishes agendas, produces minutes and attends meetings. There is a professional adviser, employed by the Diocese of Oxford who is paid for 5.5 days per year for support to SACRE at a cost of £2,200. There is an LA officer attached to SACRE but there are no formal links to council initiatives, although councillors are often very engaged with the meetings.

Membership and attendance

Name	Group	13-09	09-12	24-03	30-06
Vacancy	Baptist (A)				
Vacancy	Free Church (A)				
Margaret Dudley	Methodist (A)	P	P	P	P
Barbara Meaney	Roman Catholic (A)	P	P	P	P
Ila Gongotra	Hindu (A)	A	A	P	A
Saghir Ahmed	Islam (A)	P			
Hilary Harris	Judaism (A)	P		A	A
Ravinder Singh	Sikh (A)	A	P	A	P
Chris Sayers	Buddhist (A)	P	P	P	A
Michael Gammage	Baha'i (A)	P	P	P	P
Rev Darcey Chesterfield-Terry	Church of England (B)	A	P	P	
Vacancy	Church of England (B)				
Karen Butler (Vice-Chair)	Church of England (B)	P	P	P	P
Maggie Callaghan	Secondary HT	P	A	A	
Clare Roberts	Primary	A	A	P	A
Tom Kingsley-Jones	Secondary (KS3) (C)	P	A	P	A
Sarah Bradley	Secondary (KS4) (C)	P	A	P	A
Dai Prendiville	Secondary			P(obs)	P
Richard Rhodes	Headteacher Primary (C)	P	A	Resigned	
Cllr Donna Stimson	RBWM (D)	P	P	A	A
Cllr S Shelim	RBWM (D)	P	A	P	A
Cllr J Sharpe	RBWM (D)	P	P	P	P
Anthony Lewis	Humanist (co-opted)	P	P	A	P
Clive Haines	Local Authority Officer	A	P	P	A

Anne Andrews	Professional Advisor	P	P	P	P
Mark Beeley	Clerk	P	P	P	P
		Quorate	Not Quorate	Quorate	Quorate

The table above shows the current membership and attendance at meetings. The LA have been advised particularly of the importance of recruiting more members to group C; the headteacher association, BASH has been approached, but as yet no replacement for Maggie Callaghan has been proposed. The area deans were approached to nominate new members for Group B with no response. The LA has been asked to make contact with the free churches to find new representatives, but again with no response. This is even more important for 2022-23 as Margaret Dudley (free church) retired in August. No formal training has been given to SACRE members, outside of the NASACRE training programme which has been advertised to all members, with a pre-paid package.

Finance given to SACRE for its work

RBWM SACRE is given an annual budget of £6,260, although clerking is paid from a different budget. From this budget SACRE contributes £900 to the hub for filming and preparation for the syllabus review, pays NASACRE subscription, training package and attendance for two delegates at the AGM, pays the adviser and this year supported teachers to attend Strictly RE. Bursaries for other training events were offered, but none taken up.

SACRE proposed the following to the LA following discussion about the FOI that NASACRE had raised and the recommendation that SACREs should receive 2% of CSSB:

RBWM SACRE	2021/22 Budget	2021/22 Actual YTD	2022/23 Proposed Budget
Supplies and Services			
NASACRE annual subscription		200	200
NASACRE AGM		-	300
CPD support: bursaries for RE conferences etc		160	1,500
RE Teacher Working Groups - expenses		-	300
RE Adviser (from Diocese)		4,400	7,500
Collective Worship Adviser		-	2,500
Pan-Berkshire Hub contribution			
Agreed Syllabus		-	900
Projects		200	-
Total	6,260	4,960	13,200

Note: 2021/22 was not a normal year of course. There were no in-person RE conferences or other training events, so SACRE expenses were minimal. Normal life should hopefully return in 2022/23.

However, the LA was unable to agree to the proposal and a new forward plan will now need to be drawn up. The discrepancy if charge for the adviser over the usual, was that the payment in 2020-21 was overlooked, and so had to be included in 2021-22.

APPENDICES

- Table of GCSE – short and full, A/S & A Level RS results
- Details on CPD provided to schools
- Any LA/SACRE policy statements on RE or CW
- Development plan tied to funding
- Circulation details for this AR

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